## **Policy Statement**

The framework for Mediteam AS policy statement is the context of the organization, understanding of the external parties, and the business approach we as a recognized company want to profile.

The policy statement is applicable to the entire organization, including personnel and contractors acting on behalf of Mediteam AS.

The management system implemented in Mediteam AS is supporting this policy in a systematic manner by demonstrating focus and control on the following elements:

- Ensure that any activity conducted is in accordance with the PDCA principles, and that the risk aspect is considered in all phases.
- Ensure that the understanding of needs and expectations of interested parties are governing for our business.
- Demonstrate a systematic approach and alignment with respect to strategies, objectives and performance processes.
- Demonstrate a systematic approach with respect to continuous improvement, both based on internal and external sources.
- Deliver services with agreed and expected quality to our customer.
- Ensure that recognized HSE standards are reflected in activities and processes.
- Ensure that external providers have a good understanding of our needs and expectations.
- Contribute to an open dialogue both internally as well as externally.
- Mediteam AS operate its business with integrity, openness and anti-corruption. We are supporting laws and regulations, different cultures, human dignity and human rights.
- Ensure that the company is aware of the expectations regarding corporate social responsibility (CSR)

The policy statement is available on Mediteam AS homepage (<u>www.mediteam.no</u>) and is regularly communicated internally and externally.

The policy statement is reconsidered annually.

**Mediteam AS** 

Stavanger 08.02.2023

Chairman of the Board